

WALKER HOMES & CONSTRUCTION

ENVIRONMENTAL MANAGEMENT SYSTEMS

OUR SOCIAL RESPONSIBILITY	<p>WHC is proud to be a part of the far northern Queensland community, and maintains strong connections with local government bodies and communities through our business projects. We recognise that our business practices have the potential to interact with the environment and aim to minimise these interactions by integrating environmental consideration throughout all aspects of our business practice. We recognise the necessity to comply with applicable laws and regulations governing protection of the environment.</p> <p>Therefore, WHC operates with management systems aligned to ISO 14001 : 2015, ISO 45001 : 2018 and ASNZS 4801 : 2001</p>
OUR COMMITMENT TO SUSTAINABILITY	<p>WHC is committed to the ongoing development, implementation, and review of effective environmental management systems for our civil and commercial projects.</p> <p>This includes initiatives within the workplace, project management processes, and relationships with external partners. WHC maintains effective communication and/or training with employees, contractors, clients and visitors to ensure that environmental management practices are adhered to. WHC requires our management, staff and sub-contractors to comply with this Environmental Policy, and will provide adequate resources to implement, maintain, review and improve this management system on a regular basis.</p>
OUR IMPACT ON THE ENVIRONMENT	<p>WHC's core business is providing construction and project management to service the civil and commercial sectors. Our workplace practices, project management processes and business partnerships therefore impact on the environment. Our aspiration is to minimise any negative effect on the environment through adhering to an environmental policy that recognises sustainability as paramount, and to continue to research and develop new initiatives to minimise our environmental footprint.</p>

<p>INTERNAL BUSINESS PRACTICES</p>	<p>WHC is committed to:</p> <ul style="list-style-type: none"> continuously improve our services by setting measurable goals, providing/supporting ongoing training and constantly monitoring and reviewing the effectiveness of the management system. providing services that meet or exceed relevant statutory legislation, industry guidelines, appropriate Australian and International Standards and applicable contracts minimising adverse impacts from our activities on the environment, and requiring our sub-contractors to do the same identifying specific environmental risks that could occur as part of a project and implementing measurable objectives and targets to minimise this risk 	
<p>DEPARTMENT</p>	<p>POLICY</p>	<p>MEASUREMENT</p>
<p><i>Human Resources Management</i></p>	<p>WHC ensures that environmental and community protection is considered throughout</p> <ul style="list-style-type: none"> recruitment processes~by attracting and retaining employees and business partners with a dedicated focus on sustainability job descriptions~that are inclusive of sustainability focus, community respect and employee responsibility training ie induction, OH&S, training modules ~ that promote environmental awareness throughout the company and our sub-contractors through regular training and review project fulfillment ~ requiring each person working on a project to be informed of and aware of their role in relation to environmental protection, and methods to reduce environmental risk 	<ul style="list-style-type: none"> document management of employee files to include job description, the number of training modules completed, and additional information on sustainability performance reviews to include measured outcomes of meeting project and company sustainability practices

<p><i>Vehicle Management</i></p>	<p>Buying and Leasing</p> <ul style="list-style-type: none"> • conduct an annual review of vehicles and ascertain value or requirement of need for the business • buy or lease vehicles that are relevant for the work associated, and efficient with fuel consumption • refer to guidance on vehicle types that reduce financial expenditure and environmental impact 	<ul style="list-style-type: none"> • fuel consumption logs • annual vehicle review
	<p>Fuel Consumption</p> <ul style="list-style-type: none"> • where possible, use E10 fuel type or best alternative to ensure usage of most environmentally friendly emissions • practice efficient driving to save money on fuel, and environmental emissions output by driving vehicle sensibly, limiting brake usage, avoiding areas of congestion where possible, and do not leave motor running if not necessary 	
<p><i>Office Waste Management</i></p>	<ul style="list-style-type: none"> • where possible, opt for digital document management rather than paper printing • recycle and reuse: office policies include printing on recycled paper, and recycling paper and all other office materials where possible • consider recycling options when disposing of waste materials 	<ul style="list-style-type: none"> • management team review of effectiveness
<p><i>Energy Efficiency</i></p>	<ul style="list-style-type: none"> • turn off all electrical appliances when not in use • use energy efficient light fixtures 	

	<ul style="list-style-type: none">• choose fresh air instead of air conditioning where viable	<ul style="list-style-type: none">• reduction in electrical and cooling bills
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<p>EXTERNAL BUSINESS PRACTICES</p> <p><i>Construction Waste Management</i></p>	<ul style="list-style-type: none"> • implement site specific environmental management plans • demolition waste: dispose of thoughtfully and aligned with Australian legislation • asbestos demolition waste: dispose of under Australian legislation requirements • usage of suppliers who meet our environmental policy of sustainable waste management 	<ul style="list-style-type: none"> • management quality assurance and OH&S reporting
<p><i>Suppliers</i></p>	<ul style="list-style-type: none"> • WHC focuses on partnerships with suppliers and sub-contractors to provide a work method statement documenting consideration of their potential to cause adverse impact on the environment, and methods to minimise this risk, who provide environmentally beneficial products, and are preferably working toward meeting their own sustainability program. • use of raw construction products that are identified as environmentally friendly or promoting sustainable production methods (including material selection, energy and water efficient products) • research and development of knowledge base information on sources of sustainable building and construction supplies 	<ul style="list-style-type: none"> • inventory / purchase order information
<p><i>Clients / Customers</i></p>	<ul style="list-style-type: none"> • implement site specific environmental management plans 	

	<p>promote waste, water and energy reduction measures to our customers during the design and construction phases</p> <ul style="list-style-type: none">• encourage clients to consider sustainable products and solutions as a part of their construction choices by providing alternative, sustainable options for construction products and processes• build joint venture programs with clients to promote environmentally sustainable business solutions, products and services to meet collaborative environmental objectives	<ul style="list-style-type: none">• internal document review of customer liaison project documentation• inventory / purchase order information• program success of joint ventures, as per agreed objectives per venture
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